



a message from our president

Dear Friends of Keystone College:

Invigorated with a renewed sense of energy, infused with creative enthusiasm, and fortified with optimism not seen in more than two years of unprecedented challenges, I am happy to share with you that Keystone College is moving forward.

I am pleased to report that there are many projects coming to fruition on campus. The fieldhouse complex is finished, and a ribbon cutting ceremony marked the occasion at the first home football game. Renovations are complete at the Gambal Athletic Center. Because of donor generosity, the Miller Library was transformed into a welcoming environment that allows for study and technology engagement. New gathering spaces invite students to work, learn, and study.

Constantly aware of our students' needs, we are continually creating opportunities aimed at successfully moving students from graduation to the workforce. Creating meaningful internships, expanding apprenticeships, and maximizing relationships with businesses and organizations contribute to our quality education and situates our students on career pathways.

The higher education landscape has changed dramatically over the past two years. Change is inevitable but the disruption, caused by the pandemic, coupled with the declining demographics, catapulted change at a lightning speed. Keystone has addressed needed changes accordingly. Currently, we are focusing on adult working students and meeting their desires to upskill and engage in career changes. We are also providing short-term micro-credentials and credentials in high-need workforces, which lead to degrees for adults and high school students.

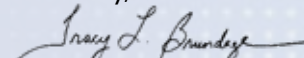
Our goal remains making a Keystone College education the best possible investment for our students and community.

It is critical that we come together as a community. A community that I have served over the past five years; a community that I have learned to love; a community that with mixed emotion, I will say goodbye to at the end of July. It is with both joy and sadness that I accepted the presidency at Abraham Baldwin Agricultural College in Georgia. I begin my new journey knowing that Keystone is positioned to serve the community in the tradition valued over the past 150 years.

Keystone's mission of supporting and empowering students through a career-oriented, quality education will continue to involve all stakeholders. Community support from donors, families, and invested partners will prepare us for a productive future and ensure the sustainability of our achievements.

As always, thank you for supporting our mission, our students, and our community.

Sincerely,


Tracy L. Brundage, Ph.D.
President

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Keystone College

on the move in 2022 and beyond

While there is no doubt the past two years have been challenging for colleges and universities across the nation, one thing is certain at Keystone College: We are moving forward in 2022 and beyond!

COVID presented numerous health and safety challenges during the past two years,

but Keystone weathered the storm in strong fashion, with comparatively fewer positive cases than many other schools, thanks to effective policies and the dedication and vigilance of the entire Keystone community.

Even before the pandemic became an everyday part of our lives, Keystone was making

great strides to provide the best and most relevant undergraduate and graduate education for our students. That momentum continues to build every day.

Increased internship and experiential learning opportunities are just two of many initiatives that have gained significant traction. The Professional Development Institute continues to help working adults expand their existing careers as well as start new ones. Keystone's certification, apprenticeship, and bilingual programs for current and future education professionals continue to expand both on and off-campus.

Six new majors (financial planning, data analytics, e-sport and gaming management, public administration, supply chain management and, most recently, health sciences) provide



Chad Jones

“Today’s competitive environment demands colleges take strategic and innovative approaches to educating both traditional and non-traditional students. Keystone provides realistic and attainable pathways to success for everyone.”

—PRESIDENT BRUNDAGE

even more options than ever for current and incoming students. Dual admission agreements with Luzerne County Community College and Johnson College enable graduates from those two-year programs to gain admissions into Keystone as juniors.

“We are moving rapidly and progressively to ensure our students obtain the best and most relevant education possible to prepare them for the rest of their lives,” said Keystone President Tracy L. Brundage, Ph.D. “The skills needed for success in the workplace are many and varied. We want to make sure our students, whatever their majors or chosen professions, are prepared to meet not only the challenges of today but tomorrow as well.”

Keystone students are noticing the difference.

“I think you find everything you need and everything you want at Keystone College, both in terms of academics and activities,” said senior **Kyle Sasso** from Nassau, N.Y.

Kyle, a microbiology major with minors in public health and chemistry, plans to attend graduate school and pursue a career in public health with the goal of attending medical school. Kyle has also been involved in numerous student activities, including serving as president of the student government. He believes Keystone’s faculty has instructed him well and has encouraged him throughout his college career.

“Professors are always there when you need them,” Kyle said. “They help you to be the best you can be.”



Kyle Sasso



Chad Jones

Chad Jones, a junior communications major, honors scholar, and a wide receiver on the football team, has high expectations, especially for his career. A solid contributor for Keystone's student newspaper, *The Key*, Chad's skills have been recently on display as in intern in the public relations department. As if he's not busy enough, he spends his summers as a YMCA camp counselor in his home state of Delaware.

Chad sees himself making steady progress as a student-athlete, a communications professional, and, most importantly, as a person. Besides his own skills and work ethic, he credits the entire Keystone experience for preparing him for a great future.

"People here—my professors, coaches, members of the staff—have gone out of their way to guide me every step of the way," Chad said. "My time at Keystone has been, and continues to be, a wonderful journey."

Recent graduates like **Amanda Kuhn** are also sharing their stories of success. Amanda, a 2021 graduate from Moosic, Pa., recently obtained a position in the production department at WBRE-TV in Wilkes-Barre.

Amanda gained much-needed experience as a producer at Keystone's radio station, WKCV-103.5 FM, and as a writer for the *The Key*, and the literary publication, *The Plume*. She also honed her skills in journalism, public relations, production, and broadcasting classes. During her final semester, Amanda secured an internship with the Scranton/Wilkes-Barre RailRiders, the AAA minor league affiliate of the New York Yankees. She expanded her skills by doing all of the team's video production and photography. In addition to her own desire and initiative, Amanda credits Keystone for helping to develop and fine tune her skills.



Amanda Kuhn '21

"I think I grew so much as a student and as a person at Keystone. I have my friends and professors to thank for that," she explained. "Now, I'm just really looking forward to the next steps in my life."

But a complete college education also means a great campus experience. In that regard, Keystone continues to excel.

For example, our football program began a full-time varsity competition last fall with as many as 90 student athletes. Home games at the beautiful Track and Field Complex enabled the exciting Keystone student and alumni spirit to be on full display, with packed bleachers and cheering crowds.

"It was absolutely wonderful for our players to hear everyone cheering for us, and the entire game-day experience for fans

and alumni really added to the overall atmosphere," said Keystone head football coach Justin Higgins. "It really means a lot to us as we look forward to next season and beyond."

The Keystone campus, one of the most beautiful in the entire state, with acres of green space, streams, and hiking trails, continues to support and expand sport and recreational activities, as well as serve as a laboratory for environmental exploration.

The **new state-of-the-art athletic fieldhouse**, near the Track and Field Complex opened to rave reviews last fall. The **Keystone College Campus Commons**, featuring the **College Green Eatery and Market, Steak & Shake Restaurant, and Keystone Fitness Center**, is enjoying an excellent year. Major improvements to Miller Library make the campus centerpiece more attractive and functional than ever.

"Today's competitive environment demands colleges take strategic and innovative approaches to educating both traditional and non-traditional students. Keystone provides realistic and attainable pathways to success for everyone," President Brundage said. "When students walk across the stage to receive a Keystone degree, they are prepared for success in their careers and in their lives. We wouldn't have it any other way."



Paving A Course to the Future Keystone Welcomes New Hires

As Keystone continues on its progressive path towards the future, the College welcomed four new employees.



In January, 2022, Keystone welcomed **Andra Basu, Ph.D.**, as the new provost and vice president for academic affairs. Dr. Basu has had an

accomplished career as an administrator at several colleges and universities. Before coming to Keystone, she served as dean of the College of Arts and Sciences at East Stroudsburg University, dean of Adult and Professional Studies at Albright College, and associate academic dean, interim dean of academic services, and dean of Humanities and Social Sciences at Lehigh Carbon Community College.

She served as a faculty member, instructor, and lecturer at East Stroudsburg University, Albright College, Moravian College, Lehigh Carbon Community College, Lehigh University, Kutztown University, Muhlenberg College, Bates College, Hunter College, Queens College, and the University of Minnesota. Her writing appears in numerous academic and professional journals and she has received a wide variety of awards and grants.

Dr. Basu received a bachelor of arts degree from Tufts University, a master of arts degree in educational psychology from the University of Minnesota, and a doctorate in social personality psychology from the City University of New York Graduate School and University Center.



Maureen Cravath started in her role as director of admissions in December, 2021. Before joining Keystone, Maureen was associate

director of admissions at Saint Peter's University, Jersey City, N.J. She also served as assistant director of admissions and orientation at East Stroudsburg University and as an admissions counselor at Marywood University. Maureen also held marketing positions at Grane Healthcare, Living Social, and Maxim Healthcare.

A native of Northeastern Pennsylvania, she received a bachelor of arts degree in communications from Kutztown University and a master of arts degree in communication arts from Marywood University. She is a member of several professional organizations including the National Association for College Admission Counseling, Pennsylvania Association for College Admission Counseling, National Association of Student Financial Aid and Administrators, and College and University Public Relations and Associated Professionals.



Keystone College alumnus **Scott Gower '06** returned to his roots as director of athletics in January, 2022. He previously served as the athletic director

at Scranton Preparatory School

for more than ten years and held athletic management positions at Villanova University and West Virginia University.

A Factoryville native, Scott graduated from Keystone College in 2006 with a bachelor of science degree in sport and recreation management and also received a master of science degree in sport management from West Virginia University.



Sean Patrick Loughran began as major gifts officer in January, 2022. He brings to Keystone more than 15 years of experience as an advancement and legal

professional. Sean has served as senior counsel on United States congressional, senatorial, and two presidential campaigns. Previously, Sean was director of development for Changing our World and senior vice president of development for E-merge Consulting Services and as director of planned giving for Carnegie Associates. He is a frequent guest lecturer on fundraising and estate planning strategies on college campuses including Harvard Law School.

Sean received a juris doctor degree from Emory University School of Law and also a bachelor of science degree from the University of Massachusetts at Amherst. He is an attorney licensed to practice law before the Pennsylvania, New York, and United States Supreme Court Bar. He is a member of the Association of Financial Professionals, and serves on the board of numerous philanthropic and mission-driven organizations.



a message from our chairman of trustees

The past year has been a pivotal one for Keystone College. I am happy to report that the College has made substantial progress in various areas. In a groundbreaking arrangement with Wyoming County, debt refinancing was accomplished, which established a ten percent tuition discount for Wyoming County residents and provided the county with a seat on the College Board. Another innovative financing transaction, brokered by an entrepreneurial alumnus, enabled debt reduction by \$2.5 million. A stable capital structure provides Keystone with a firm foundation for growth.

Keystone, like many institutions, faced a crisis with COVID-19. Funding from the Federal government was critical for our budget, but College admissions decreased and we will be living with two smaller enrolled classes, resulting in reduced tuition revenues for the next several years. Enrollment numbers for Fall 2022 are not yet finalized and our goal is a healthy incoming class. Keystone will continue to provide quality education with lower enrollment; however, our focus is on building a substantial surplus to support investment in the future.

Dr. Tracy Brundage, Keystone's visionary president, focused on debt refinancing, revenue diversification initiatives, growing grants and external support, establishing new career-based majors, and transforming the College into an education force for the region and beyond. She built an excellent team, and financially positioned the institution for the future. It is with regret that I share she has accepted a presidency at Abraham Baldwin Agricultural College effective August 1. The College will be performing a national search for a new President, for the 2023/2024 academic year. In the meantime, the Board of Trustees will name an interim leader at the May meeting of the Board of Trustees.

Moving forward, our goals will not be easily accomplished and will take commitment from our dedicated faculty, staff, students, alumni, friends, and donors across the nation. Your financial support, while always highly valued, is especially crucial at this time. Keystone will depend on your philanthropy to not only meet today's expectations, but to firmly establish Keystone as a vital and flourishing institution in the years to come.

Since 1868, Keystone College has met and overcome many obstacles and seized numerous opportunities to take our place as one of the leading educational institutions in Northeast Pennsylvania. We have done so through the involvement of the entire Keystone community. Your commitment and your contribution to the College we all love so much will continue that proud tradition.

As always, we thank you for everything you have done to support Keystone College and encourage your continuing participation as we move boldly into the future.

Sincerely,

James C. Clark
Chair, Board of Trustees



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gifts by source

INDIVIDUALS	
Alumni	\$290,807.65
Friends of Keystone	\$122,227.00
Employees	\$95,305.95
BUSINESSES/ORGANIZATIONS	
Businesses	\$78,951.79
Foundations	\$77,551.00
Matching Gift Organizations	\$4,917.68
Donor Advised Funds & Other Organizations	\$191,501.00

gifts by purpose

CURRENT OPERATIONS/ ANNUAL FUND	
Unrestricted	\$373,905.77
Restricted	\$43,697.37
Annual Scholarships	\$84,005.00
ENDOWMENT	
Scholarships/Other	\$148,795.00
CAPITAL GIFTS	
GIFTS-IN-KIND	\$177,558.93

top ten class years by giving percentages

- 1 1961: 10.42%
- 2 1957: 9.65%
- 3 1962: 9.41%
- 4 1968: 9.03%
- 5 1956: 8.47%
- 6 1960: 7.56%
- 7 1952: 6.94%
- 8 1965: 6.25%
- 9 1951: 5.93%
- 10 1966: 5.21%

top ten class years by giving dollars

- 1 1953: \$87,129.04
- 2 1961: \$62,997.00
- 3 1957: \$61,723.00
- 4 1963: \$52,776.00
- 5 1962: \$48,869.23
- 6 1975: \$35,760.00
- 7 1956: \$20,002.00
- 8 1960: \$15,932.00
- 9 1967: \$15,656.00
- 10 1974: \$11,881.00

office of institutional advancement and strategic initiatives

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Keystone College is fortunate to offer many scholarships — all created with the common purpose of helping Keystone students pursue a higher education. Endowed scholarships begin at \$20,000, and can serve as a lasting tribute in memory or in honor of an individual or can establish a lasting family legacy. Annual scholarships can be created with a gift of \$1,500 or more. To establish a scholarship, please contact: Sean P. Loughran, Major Gifts Officer, 570-945-8174, sean.loughran@keystone.edu, or keystone.edu/giving/options/scholarships.

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This society, named after John H. Harris, who was a founder, benefactor and first President of Keystone College appropriately reflects the steadfast commitment and the unwavering loyalty to our mission that our consecutive donors represent. We can never achieve alone, what we can together. The donations that you have made have served as the foundation for the future, and together you have built it brick, by brick.

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Pennsylvania Department of Community and Economic Development, Multimodal Program in support of Streetscape Phase Two project

Pennsylvania Office of Child Development and Early Learning, ECE PDO @ PASSHE in support of apprenticeships, credentials and degree course work for Early Child Care Professionals

Pennsylvania Office of Child Development and Early Learning, ECE PDO @ PHMC in support of credential and degree course work for Early Child Care

Professionals, Pennsylvania Department of Education, It's On Us Program in support of It's On Us speaker, community presentations, and activities

Pennsylvania Department of Labor and Industry in support of STEM initiatives and ECE apprentices

Pennsylvania Department of Transportation: Transportation Alternative Program and Multimodal Programs in support of the Trolley Trail, Trail Connections, and Streetscape projects

Pennsylvania Higher Education Assistance Agency (PHEAA), Act 101 in support of student academic support services

Pennsylvania Office of Child Development and Early Learning, Pre-K Counts in support of Children's Center Pre-K Counts Program, and ECE PDO funding for tuition initiatives

County
(Grants may be federally/state funded but locally allocated)

Endless Mountains Visitors Bureau in support of paid internships for summer, fall, and spring semesters

Lackawanna - Susquehanna County, Office of Drug and Alcohol Programs in support of preventing drug and alcohol use on college campuses

Luzerne County Head Start, Inc. in support of the credentialing for child development associate

Pennsylvania Room Tax, Wyoming County, Endless Mountains Visitors Bureau in support of promoting on-campus events

Pennsylvania Room Tax, Wyoming County, Endless Mountains Visitors Bureau in support of educational, informational, and directional signage in the Woodlands Campus

Scranton Lackawanna Human Development Agency, Inc. in support of the credentialing for the child development associate

Corporate

Cabot Oil & Gas Corporation EITC in support of tuition at the Children's Center

National Collegiate Athletic Association in support of the Ethnic Minority and Women's Internship program

National Collegiate Athletic Association Tier 3 Technology Funding

People's Security Bank and Trust EITC in support of tuition at the Oppenheim Family Children's Center

Procter & Gamble Fund in support of the Keystone College Environmental Education Institute

Foundations and Non-Profits

Endless Mountains Heritage Region in support of educational, informational, and directional signage for the Woodlands Campus

Friends of the Poor in support of the Children's Summer Camp and After School programs at Keystone College

Overlook Estate Foundation in support of the Sugar Shack operations, the Keystone College Environmental Education Institute programming and citizen science project

Scranton Area Community Foundation, NEPA COVID-19 Response Fund in support of emergency funds to assist Keystone College during the pandemic

Scranton Area Community Foundation/ Spitz Foundation in support of PA Medical Supports

Wegmans Foundation in support of summer soccer camps for primary and secondary school students

Grants

Grants awarded to Keystone College provide vital support for operations and existing programs and also provide funding that makes it possible to support new initiatives on campus. They help raise the profile of the College and create new opportunities for students.

Federal

The Coronavirus Aid, Relief, and Economic Security Act in support of emergency funding for Keystone College's Oppenheim Family Children's Center related to issues emerging during the Coronavirus pandemic

Luzerne County Headstart in support of credential delivery

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The 31st Annual Keystone Open

Monday, June 20, 2022
Glen Oak Country Club, Clarks Summit

Shotgun Start 12:30 p.m.

Jonathan Davis '80 - Honorary Chair

Enjoy a day on the course in support
of student scholarships!

To register visit
www.keystone.edu/keystoneopen

Homecoming and Family Weekend

September 30–October 1, 2022

Homecoming and Family weekend is one
of the most exciting times to be on campus
and we look forward to celebrating with our
alumni, students, families, and friends!

For additional details visit
www.keystone.edu/homecoming

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